

BATH LOCAL SCHOOL DISTRICT  
BOARD OF EDUCATION  
REGULAR MEETING

October 19, 2021

The Bath Board of Education met in regular session October 19, 2021 at 7:00 P.M. in the boardroom with the following members present: Mr. Armentrout, Mr. Birkemeier, Mr. Foley, Mrs. Place, and Mr. Spragg.

- 21-10-155 SUPERINTENDENT’S CONSENT AGENDA: Mrs. Place moved and Mr. Foley seconded the motion to approve the following:

Retirement/Resignation – Certified Supplemental – 2021-2022 school year:  
Aaron Markley, Basketball-Girls-Asst-JV, resignation effective October 11, 2021

Employment – Certified Supplemental - 2021-22 school year:  
Lorenzo Salinas, Saturday School Monitor, Level 0, 9.5%, \$1,517 (pro-rated)

Employment – Certified Substitutes – 2021-22 school year:  
Certified Substitutes as approved by the Allen County ESC  
Keith Bryant                      Adam Burt                      Spencer Clum  
Zachary Little                      Jennifer Music                      Cindy Unruh  
Tracie Wilson

Employment – Certified Substitutes – 2021-22 school year:  
Certified Substitutes as approved by the Bath Board of Education  
Carla Kohls

Certified Fall Field Placement & Student Teachers – 2021-2022 school year:  
Nthathi Phetlhu – Practicum Field Experience (High School) – Bluffton University

Leave of Absence – Certified Staff – 2021-22 school year:  
Stephanie Brown, Teacher, beginning approximately December 14, 2021, through March 8, 2022, pursuant to FMLA, ORC 3319.13 and/or 3319.141

Leave of Absence – Classified Staff – 2021-22 school year:  
Michelle Miller, Food Service, beginning October 7, 2021 through approximately December 2, 2021, pursuant to FMLA, ORC 3319.13 and/or 3319-141  
Barbara C. Symonds, Teacher’s Aide, beginning November 30, 2021, through approximately January 11, 2022, pursuant to FMLA, ORC 3319.13 and/or 3319.141

Retirement/Resignation - Classified Staff - 2021-22 school year:  
Danita Slone, Bus Driver, resignation effective October 18, 2021

Employment – Classified – 2021-22 school year:  
Kelly Saddler, Clinic Aide, 1 Yr. Limited Contract (152 days), Year 1, 6.0 hrs/day, \$15.90/hr, effective October 11, 2021

Employment – Classified Supplemental – 2021-22 school year:  
William Garland, Basketball-Girls-Asst-7, Level 2, 10%, \$3,896

Employment – Classified Substitutes – 2021-22 school year:

Classified Substitutes as approved by the Allen County ESC  
(Teacher's Aide and Library Assistants – per salary schedule)  
Jordan Williams

Employment – Substitute Food Service – Approved – 2021-22 school year – \$12.82/hr.:

Wanda Mosley

Retirement/Resignation – Outside Employment – 2021-22 school year:

Michael Frey, Basketball-Girls-Asst-7, resignation effective October 15, 2021

Employment – Outside Employment – 2021-2022 school year:

<u>Employee</u>	<u>Position</u>	<u>Level</u>	<u>%</u>	<u>Salary</u>
Michael Frey	Basketball-Girls-Asst-JV	2	14	\$5,454
Julian Henderson	Basketball-Boys-Asst-9 <sup>th</sup>	2	11	\$4,285
Zachary Jones	Swimming-Asst-Varsity	2	4	\$1,558
Troy Korkate	Basketball-Boys-Asst-7 <sup>th</sup>	1	9	\$3,506

Athletic Support Personnel – 2021-22 school year:

The following athletic support personnel shall be paid for out of the Athletic Fund 300-000 per schedule:

Zach Jones              Ryan Schadewald

Vote on the motion was as follows: Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; motion carried.

- 21-10-156 TREASURER'S CONSENT AGENDA: Mr. Birkemeier moved and Mr. Armentrout seconded the motion to approve the following:  
Minutes: September 21, 2021 Regular Meeting  
Reports: September Investment Report  
Vote on the motion was as follows: Mr. Birkemeier, yes; Mr. Armentrout, yes; Mrs. Place, yes; Mr. Foley, yes; Mr. Spragg, yes; motion carried.
- 21-10-157 HEALTH INSURANCE RATES: Mrs. Place moved and Mr. Armentrout seconded the motion to accept the rates for the Allen County Schools Health Benefit Plan, effective January 1, 2022 as follows:  
MDHP - \$740.64/month single; \$1,835.82/month family (2% increase)  
HDHP - \$658.54/month single; \$1,633.08/month family (2% increase)  
Dental - \$102.64/month single or family (0% increase)  
Life Insurance - \$.095/\$1,000 coverage (no change)  
Vote on the motion was as follows: Mrs. Place, yes; Mr. Armentrout, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Birkemeier, yes; motion carried.
- 21-10-158 MERCY HEALTH AMENDMENT: Mr. Armentrout moved and Mr. Foley seconded the motion to approve the amendment to the Mercy Health Athletic Training Coverage agreement, effective November 1, 2021; copy on file. Vote on the motion was as follows: Mr. Armentrout, yes; Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; motion carried.

- 21-10-159 BLUFFTON UNIVERSITY EDUCATOR PREPARATION PROGRAM: Mrs. Place moved and Mr. Armentrout seconded the motion to approve the five-year agreement with Bluffton University Education Department to place education students in our classrooms for clinical experiences, such as student teaching and field-based educator experiences, effective 2021 – 2026; copy on file. Vote on the motion was as follows: Mrs. Place, yes; Mrs. Armentrout, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Foley, yes; motion carried.
- 21-10-160 RESOLUTION TO EXPAND EMPLOYMENT OF SUBSTITUTE TEACHERS: Mr. Foley moved and Mrs. Place seconded the motion to approve the following resolution: Pursuant to the authority granted in Senate Bill 1 of the 134<sup>th</sup> General Assembly, in anticipation of the signing by Governor DeWine on or about October 2021, the Bath Local Schools Board of Education authorizes the employment of substitute teachers, as-needed, who do not hold a post-secondary degree, as otherwise required pursuant to Ohio law and regulations, including Ohio Revised Code 3319.226 and 3319.30, Ohio Administrative Code Section 3301-23-44, and/or Board Policy, provided that all other applicable requirements and procedures, including successful completion of a criminal background check, hold the equivalency of a high school diploma, and show evidence of a non-renewable temporary substitute teaching license issued by the Ohio Department of Education, have been satisfied. This is a temporary resolution of the Bath Local Schools Board of Education, and the authority granted by this resolution extends the timeline set forth in Senate Bill 1. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; Mr. Spragg, yes; motion carried.
- 21-10-161 EXECUTIVE SESSION: Mr. Foley moved and Mrs. Place seconded the motion to go into executive session to review negotiations or bargaining sessions with employees concerning compensation or other terms and conditions of their employment. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; motion carried. The Board went into executive session at 8:15 p.m. and returned at 8:39 p.m.
- 21-10-162 ADMINISTRATION OFFICE COMPENSATION: Mrs. Place moved and Mr. Birkemeier seconded the motion to approve a .096 salary index increase for the Executive Secretary, EMIS Coordinator and Assistant to the Treasurer positions, retroactive to July 1, 2021, and to stop the flexible spending account benefit for these positions effective January 1, 2022. Vote on the motion as follows: Mrs. Place, yes; Mr. Birkemeier, yes; Mr. Spragg, yes; Mr. Foley, yes; Mr. Armentrout, abstain; motion carried.
- 21-10-163 ADJOURNMENT: Mr. Foley moved and Mrs. Place seconded the motion to adjourn the meeting. Vote on the motion was as follows: Mr. Foley, yes; Mrs. Place, yes; Mr. Spragg, yes; Mr. Birkemeier, yes; Mr. Armentrout, yes; motion carried. The meeting was adjourned at 8:42 p.m.

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PRESIDENT

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TREASURER